



Club Development Officer

Role Title	Club Development Officer
Place of Work	Mid Wales (Powys and Tywyn) We are open to applications from outside the Region and will discuss flexibility of base with successful candidate.
Commitment	37 hours a week / Permanent / Job share considered.
Salary	£25,000
Purpose of the role	Support clubs to be well governed and financially stable. Develop a strong and vibrant workforce, and increase membership Identifying community, school and partner links locally to support clubs in their ambition to grow

Hockey Wales are looking for an enthusiastic, outgoing, motivated, experienced and reliable sports development professional to lead on club development within a region.

The role of the club development officer is pivotal in the next phase of progress of Hockey Wales, supporting clubs to become the driving force of hockey development within their community.

Main Duties & Responsibilities	
1	Take lead responsibility for club development in a designated region, developing opportunities to strengthen clubs through business modelling, developing new approaches in identified priority areas and continued club growth.
2	Support clubs to generate income and increase capacity to support the development and implementation of club development plans.
3	Supporting the implementation of educational programmes ensuring sustained community and school links are suitably established with clubs.
4	Support school- club links to ensure we have happier, better players feeding into clubs and a confident workforce to deliver hockey.



5	Take national lead responsibility in a designated area (eg. Initiatives; schools; volunteers; Inclusion), to ensure consistency across Wales.
6	Co-ordinate delivery of localised recreational competitive opportunities, engaging with key partners and stakeholders.
7	Lead the POD (Partnerships that Own the Development of Hockey) approach in your Region, ensuring stakeholders are fully engaged to support.
8	Co-ordinating the delivery and implementation of Hockey Wales' programmes and policies in your region.
9	Support volunteers and community coach development, sign post and support transitions to appropriate exit routes.
10	Where required support the growth of workforce, through course delivery, best practice visits and coach developer engagement.

Application and Selection Process

For an informal chat about the role or for any questions related to the post please contact Ria Male Head of Development ria.male@hockeywales.org.uk

For an information pack and an application form please e-mail Jane.price@hockeywales.org.uk

The closing date for applications is Sunday December 3rd (midnight)
Interviews will be held on Friday December 8th

Hockey Wales is an equal opportunities employer, committed to delivering our Equality Policy.
Hockey Wales kindly thanks Sport Wales for their financial support for this post and the development of Hockey across Wales.