

Philip Leach – Workforce Officer



Main Role Responsibility

- Coordinate the implementation of a workforce development plan to underpin the delivery of VISION 2020.
- Manage and ensure delivery / coordination of coach, umpire and volunteer development opportunities, supported by the Business Support Officer.
- Work with the hockey community and key stakeholders to increase the quantity and quality of coaches, umpires and volunteers to meet the needs of the sport.
- Raise the profile of the hockey workforce throughout Wales.

Other Lead Responsibility

- Lead the recruitment and development of workforce to support Hockey Wales' programmes across Tier 1 of the Hockey for Life Framework, according to Regional and local needs (Inc. 4689, Back2Hockey, RUSH, club hockey etc.)
- Manage, develop and support the coach and umpire education delivery workforce including tutors, assessors and verifiers supported by the Great Britain Hockey Head of Coaching, Hockey Coaching Implementation Group (HCIG) and Umpire Management Group (UMG).
- Work with colleagues from Scotland, England and Great Britain both individually and through the Hockey Coaching Implementation.
- Group (HCIG) and Umpire Management Group (UMG) to develop, deliver and monitor specified programmes / products for the workforce.
- Work with the Business Support Officer to ensure the maintenance of a database and tracking system for all workforce to ensure effective communication, support and up-skilling opportunities are delivered.
- Work with the Business Support Officer to ensure the effective administration of all education programmes.
- Implement a monitoring system for all education programmes.
- Coordinate and manage the delivery of development opportunities across Wales including workshops, seminars, mentoring programmes and communities of practice for all workforce.
- Coordinate the youth leadership programme for coaching and umpiring and support the Young Ambassador programme where appropriate.
- Liaise with 1st4Sport Qualifications and England Hockey to ensure quality assurance requirement are met for UKCC delivery.
- Ensure compliance with Hockey Wales and GB wide Hockey policies.
- Attend and support Technical Action Groups (TAGs) where required.