

# HOCKEY WALES



## DISCIPLINARY (RED CARD/ MMO) REGULATIONS

September 2016

## Preamble

### 1.1

These regulations set out the code for the enforcement of discipline for all forms of hockey played under the jurisdiction of Hockey Wales (HW) at which a recognised umpire is officiating and applies to any member of a Club affiliated to HW regardless of the Indoor/Outdoor League in which they are competing ("the Regulations").

### 1.2

A recognised umpire is a member of the Welsh Hockey Umpires Association (WHUA) or one who appears on any other recognised hockey umpires register.

### 1.3

If a non-recognised umpire issues a red card in a game to which this code applies then the club or school (which shall include colleges) or association of which the recipient of the red card is a member is recommended (if a member of HW) to discipline the individual concerned using the Regulations for guidance.

### 1.4.

If a penalty prescribed in the Regulations is imposed on any pupil, student, umpire or coach of a school or college team then the Head teacher/Principal of the school or college concerned shall be informed of the penalty and of details of the incident, which led to its imposition. The Head teacher / Principal will similarly be informed of any serious misconduct, which does not fall within the scope of the Regulations.

### 1.5

An offence for which an umpire suspends a player from further participation in the game is known as "a Red Card Offence". No Red Card need actually be shown.

### 1.6

An MMO is committed when at any time during the day of a match, but excluding the time from the start to the end of the match, a person due to participate or who has participated in the match misconducts himself in such a way that one of the match umpires decides would have warranted the issue of a Red Card had such misconduct occurred during the match, and the umpire so informs the offender on the day of the match.

### 1.7

The award of a Red Card / MMO results in an immediate and mandatory period of suspension from playing or umpiring ALL forms of hockey played under the jurisdiction of HW. The suspensions prescribed in 5.2 below shall consist of consecutive days beginning immediately the Red Card or MMO is awarded. The day on which the Red Card / MMO is awarded shall count as day one (1) of the period of suspension. The actual periods of suspension may vary as prescribed in 5.4.

### 1.8

Any official of any club, school (including colleges) or association being a member of HW may report in writing to the Operations Manager any conduct, which in his/her opinion is prejudicial to the interests of HW or the game of hockey. The matter will then be dealt with in accordance with the Bye Laws of HW and any subsequently appointed Disciplinary Committee (as defined in the Bye Laws) shall investigate and take any action, which may include suspension that it deems necessary

### 1.9

Responsibility for enforcing the Regulations lies with the clubs, schools (which shall include colleges) and associations being the members of HW either acting themselves or through a disciplinary committee set up by the appropriate Regions (as defined in the Bye Laws of HW).

## 2. PRINCIPLES

### 2.1

Welsh Hockey Union Ltd trading as Hockey Wales is the National Governing Body for the sport of hockey in Wales. It is a term of membership of HW that Members agree to be bound by the provisions of the HW Code of Ethics and Behaviour. No individual may play, coach, umpire, officiate, administer or otherwise participate in the sport of hockey in Wales within the scope of the organisation and administration of HW without also being subject to the authority of HW. In so participating all such individuals, and where the individual is a young person under the age of 18 that person's parent or guardian on the individual's behalf, agree to abide by the HW Code of Ethics and Behaviour and to be subject to the procedures and sanctions prescribed.

### 2.2

These Regulations form the framework to ensure the maintenance of discipline and to penalise any action or misconduct by participants during a match, or on match day, as decided by a match umpire.

### 2.3

Save that HW may from time to time exempt any competition or tournament to which EHF or FIH appoints a Technical Delegate from the application of these Regulations in whole or in part, HW will deal with those participating in the sport of hockey in Wales, or abroad where any individual or affiliated body has remained subject to the jurisdiction of HW, in relation to discipline matters in accordance with these Regulations.

### 2.4

All affiliated bodies are responsible for implementing these Regulations and for the general discipline of their players, coaches, umpires, officials and spectators.

### 2.5

It is the responsibility of each club, school (including colleges) and associations that are members of HW to ensure that every one of its members is fully aware of the Regulations and the sanctions contained therein (5.2). Ignorance of the Regulations and the sanctions imposed will not be accepted as a defence should any of the Regulations be breached. Any individual continuing to take part in any form of hockey before any mandatory sanction imposed pursuant to the Regulations has been completed is liable to be further disciplined by the imposition of additional sanctions and the club, school (including colleges) or association of which the individual is a member may also be liable to penalties that may be imposed pursuant to the Regulations for failure to enforce the mandatory sanction.

### 2.6

These Regulations contain provisions for the imposition of certain mandatory minimum periods of suspension. These are included to ensure uniformity, to protect and preserve the good name of the sport of hockey, and to limit the calls on the time of officials and umpires in holding disciplinary hearings. However there is provision for representations to be made to a Disciplinary Body and, ultimately, for an Appeal, except in respect of the first 16 days of any mandatory minimum suspension imposed for a Red Card Offence or an MMO. If and to the extent that any affiliated body or league imposes any disciplinary sanction such sanction may be concurrent with or in addition to a sanction imposed under these regulations but shall not reduce a mandatory sanction imposed pursuant to these Regulations.

### 2.7

A computer database of all offences committed under these Regulations and of action taken shall be maintained by HW for a period of seven years following the offence. Subject to the provisions of any relevant legislation in force from time to time regulating the disclosure of personal information, any individual or affiliated body may obtain, upon written application to HW and payment of an administration fee, a summary of the recorded details that relate to that individual or the affiliated body concerned.

### 2.8

If a Red Card or MMO has been issued, the terms of these Regulations, including any mandatory minimum periods of suspension and any additional or other sanctions, shall come into effect regardless of whether criminal

investigations or any criminal or civil court proceedings have been instigated by any party and notwithstanding the outcome of any such investigations or proceedings.

2.9

HW reserves the right to impose suspension or take any other action as it may think fit against any individual or affiliated body that has been the subject of a criminal investigation or of criminal or civil proceedings.

2.10

Neither HW, nor any body or individual who exercises powers under these Regulations in good faith, shall be liable in law, notwithstanding any neglect or failure to follow procedures or time constraints specified in these Regulations. Any individual exercising in good faith any powers set out in the Regulations shall be entitled to a full indemnity from HW in respect of any liability whatsoever and howsoever incurred as a consequence of the exercise of such powers.

2.11

HW reserves the right to deal with any matter relating to young persons under the age of 18 under the Safeguarding and Protecting Young People Policy

## ADMINISTRATION

3.1

Implementation procedures are intended to improve consistency, both in respect of the sanctions being imposed for the same offence and in the interpretation of umpires

3.1

Each region will have the responsibility and be initial point of contact for discipline matters of clubs, schools, colleges and association within their respective regions delegated from HW

3.2

Each Region shall appoint one person (and a deputy) to act as RDO covering hockey within that Region. A deputy RDO should not be a member of the same Club as the RDO. Any disciplinary decision in respect of an individual participating for an RDO's Club should be delegated to the RDO's deputy.

3.3

Every Club should appoint a CDO who is intended to be the first point of contact for the relevant Disciplinary Body in matters covered by these Regulations. If a Club fails to appoint a CDO or to keep the relevant OM informed with the up-to-date details of its CDO, the Club's secretary or primary contact as registered with HW shall be deemed to be the CDO of the Club.

The relevant CDO is responsible for ensuring that the officers of their Club and any individual who is the subject of any disciplinary procedure is kept fully informed of any steps taken in the disciplinary process and any sanction imposed.

3.4

A person shall be appointed by HW as the OM for the purposes of these Regulations. HW may from time to time authorise the OM to carry out any of the functions of HW referred to in these Regulations.

3.5

Each Region shall establish a DP (Appeal)

### 3.6

For the purpose of any decision to be made by the DP (A) the RDO shall request no fewer than three other committee members to act as the DP (A) provided that any person who is a member of a club directly concerned in the incident to be adjudicated upon shall not be a member of the DP (A) for the purpose of any decision relating to that incident. The Chair of the DP (A) shall be elected by the DP (A), hearing the appeal. The RDO shall not take part in any discussion regarding the appeal but shall attend to provide guidance and any clarification and also to take notes of the meeting. The RDO will notify the appellant of the outcome of the appeal

### 3.7

All communications, notifications and correspondence relating to matters within the jurisdiction of the DP (A) shall be sent to the OM.

### 3.8

Any subsequent appeal will be held in accordance with HW Disciplinary Procedures

### 3.8

For the purposes of these Regulations notification of decisions and receipt of any communications may be by first class post, or by email. Unless proved to have been received earlier, the time of receipt of any formal communication, notification or other communication shall be deemed to be no later than 24 hours after the envelope containing the communication was posted, if sent by first class post, or 24 hours after any email was sent.

### 3.9

Save as provided in Regulations no appeal will be allowed in respect of a failure to comply with any time limits herein specified, and the decision of the relevant OM or RDO shall be final in all matters relating to dates for service or notification.

## 4. Scope.

### 4.1

The Regulations shall apply to ALL forms of hockey, both indoor and outdoor, played under the jurisdiction of HW and all teams affiliated to HW regardless of whether the league in which they are competing is under the jurisdiction of HW.

### 4.2

The Regulations impose a mandatory suspension for a Red Card Offence/MMO. In each case the body implementing the Regulations is permitted to impose such additional penalties as are considered appropriate in the circumstances.

### 4.3

For hockey not covered in 2.1 above the disciplining body is encouraged to be guided by the Regulations when deciding what action, if any, to take.

### 4.4.

A Red Card may only be issued in respect of an offence or other misconduct committed during a match. A match shall be deemed to be all that time between the commencement of a game of hockey and its completion, and shall include any extra time played and/or any penalty stroke or shoot-out competition, the half-time interval and any other interval between the aforementioned phases of the match. A Red Card may be issued to any person participating in the match, including players on the pitch, substitutes and team officials whether or not a formal team sheet has been submitted.

#### 4.5

A Red Card Offence is a breach of the rules of hockey or other misconduct for which any person is permanently suspended by an umpire from further participation in the match (whether or not, for whatever reason acceptable to the relevant Disciplinary Body, a Red Card is actually shown).

#### 4.6

An MMO is committed when at any time during the day of a match, but excluding the time from the start to the end of the match, a person due to participate or who has participated in the match misconducts himself in such a way that one of the match umpires or MO decides would have warranted the issue of a Red Card had such misconduct occurred during the match.

#### 4.7

As soon as reasonably practicable after the umpire or MO has decided to report an MMO the umpire shall inform the offender that the offender's misconduct is to be reported as an MMO. In so far as is reasonably possible, the umpire or MO shall also inform a representative of the Club for which the offender is to participate or has participated on the day of the relevant match that the offender's misconduct is to be reported as an MMO.

#### 4.8

A non-registered and / or non-qualified umpire is not entitled to report an MMO but, in the event of them being of the opinion that there has been misconduct that ought to be reported as an MMO, the umpire may, subject to the Disrepute Offence Regulations, make a Disrepute Complaint in respect of such misconduct.

#### 4.9

The issuing of a Red Card or an MMO shall result in the recipient being subject to an immediate mandatory minimum period of suspension of 16 days from playing, umpiring, or acting, either from the sides of the pitch or on the pitch, as a team coach, team official or any match official during any hockey match or event. A match for these purposes includes any game involving teams playing hockey, whether 11, 7 or 6-a-side or otherwise. The offender is not automatically excluded from any hockey activity other than that specified in this Regulation. The offender is not automatically excluded from interclub training practice routines. The actual periods of suspension may vary as prescribed in 5.4. The only exception to the mandatory suspension is if the red card offence consisted of two separate, but the same, minor offences for which a yellow card was awarded for the first offence there shall be no further period of suspension – however refer to 5.2 in respect of repeat technical red card offences.

#### 4.10

The only circumstance in which a Red Card may be withdrawn is if, following the conclusion of the match in which the Red Card was issued, the umpire who issued the Red Card is satisfied that there has been a case of mistaken identity. In such a case the umpire shall withdraw the Red Card and, if satisfied as to the identity of the actual offender, may report the behaviour of the actual offender as an MMO.

#### 4.11

It is the responsibility of the CDO to provide the offender with copies of all relevant documents sent to the club by the Disciplinary Body in sufficient time for the offender to comply with any time limits prescribed in these Regulations.

#### 4.12

All communications sent by the Disciplinary Body including communications with the offender shall be sent to the Club's CDO.

## 5. Offences.

### 5.1

The award of a Red Card or MMO results in an immediate and mandatory period of suspension from playing, umpiring, or acting, either from the sides of or on the pitch, as a team coach or Manager, from the time of being sent off.

#### a) for offences in which violence is used:

5.1.a.1 to an umpire or properly appointed League or Technical Official - a mandatory suspension of one hundred and eighty (180) days

5.1.a.2 to a player - a mandatory suspension of sixty (60) days.

5.1.a.3 to any other person - a mandatory suspension of sixty (60) days.

#### b) for offences in which violence is offered:

5.1.b.1 to an umpire or properly appointed League or Technical Official - a mandatory suspension of ninety (90) days

5.1.b.2 to a player - a mandatory suspension of thirty (30) days.

5.1.b.3 to any other person - a mandatory suspension of thirty (30) days.

c) for offences in which violence is not used or offered – a mandatory suspension of sixteen (16) days.

d) for second and subsequent Red Card Offences or MMO's in any period of twelve (12) months the mandatory penalty imposed shall be double that for the appropriate category of offence listed above.

### 5.2

In the case of a technical red card having been awarded there shall be no additional suspension beyond the match in which it was awarded. However, should a player receive three technical red cards within a 'rolling 12 month period' the player will be suspended for the minimum period of 16 days.

### 5.3

If a video or other such recording is made available to the RDO of an in-game incident within 10 days of the incident, then the matter will be referred to Hockey Wales in line with their general Disciplinary Regulations. This only applies for incidents which have not been seen and/or dealt with by the umpire at the time of the incident.

### 5.4

The disciplinary body concerned is expected to impose a substantially more severe penalty than that provided for in the Regulations in cases of premeditated violence or for violence against umpires.

### 5.5

Umpires or appropriate officials are required to report in writing to the OM any conduct of any team member including team players, team substitutes, reserves or officials, which in their opinion is prejudicial to the interests of HW or the game of hockey. This may be during and after a match. This matter will then be dealt with in accordance with the byelaws of HW and any subsequently appointed Disciplinary Committee (as defined in the bye laws) shall investigate and take any action, which may include suspension that it deems necessary.

### 5.6

The relevant RDO shall have power to provide that there should be one or more breaks in the period of suspension so that, for example, the period of suspension may not run during a holiday period or outside any relevant league season. In deciding whether to direct that there be breaks in any period of suspension, or any additional period of suspension, the RDO should have regard to the number and nature of the matches, whether

in a league, cup competition or other form of competitive hockey and whether of outdoor and/or indoor hockey, from which the offender is likely to be excluded by reason of the suspension.

## **6. Reporting Procedures.**

### **6.1**

An umpire involved in awarding a Red Card or technical Red Card:

- a) Should inform the recipient via the team captain immediately after the game as to the nature of the Red Card awarded, stating whether violence was used or offered or if it was a technical Red Card.
- b) Must complete the relevant report form as to the nature of the Red Card awarded, stating whether violence was used or offered and send it within three (3) days of the award of the Red Card to the appropriate RDO (as defined in the bye laws of HW) to which the team concerned is allocated. The RDO shall send written notice of the form to the OM in accordance with the bye laws of HW regarding discipline.
- c) If the offence involved the use or offering of violence the umpire involved should ask his/her fellow umpire at the match at which the Red Card was awarded to also submit a report to the RDO within three (3) days of the award of the Red Card.

### **6.2**

An umpire or MO involved in awarding a MMO:

- a) Should inform the recipient immediately as to the nature of the MMO awarded, stating whether violence was used or offered.
- b) Must complete the relevant report form as to the nature of the MMO, stating whether violence was used or offered and send it within three (3) days of the award of the MMO to the RDO (as defined in the bye laws of HW) to which the team concerned is allocated. The RDO shall send written notice of the form to the OM in accordance with the bye laws of HW regarding discipline.

### **6.3**

If an incident is recorded on video, or any such like recording material, then the RDO must be informed within 10 days of the incident having taken place with copies of the recording of the incident and written details being provided.

### **6.4**

The club, school (including colleges) or association of which the player receiving a Red Card or MMO is a member, irrespective of 4.1 above, must:

- a) Impose the sanctions contained in the Regulations immediately and ensure the player involved is fully aware of the implications.
- b) Acknowledge the issuing of the Red Card / MMO to the appropriate RDO within seven (7) days of the award of the Red Card / MMO. They should also state what action, if any, they have taken over and above the mandatory sanctions required by the Regulations.
- c) Keep the player concerned informed regarding sanctions imposed and disciplinary procedures implemented as a result of the award of the Red Card / MMO.

### **6.5**

Any Disciplinary Committee or Panel appointed pursuant to the bye laws of HW regarding a Red Card Offence / MMO will:

- a) Review all reports lodged in respect of the Red Card Offence / MMO and decide whether to impose any further sanctions over and above the mandatory sanctions required by the Regulations. .



b) Inform the body to which the player involved belongs of any further sanctions

c) Send a copy of the decision to the OM and to the RDO and the secretary will ensure that all relevant regional/cup secretaries are aware of the sanction.

d) Place a copy of the documentation on file in the records of HW. This documentation will be retained for twelve (12) months following the end of the season in which the sanction was awarded.

#### 6.6

The involved player or individual is solely responsible for informing the club, school (including colleges) or association of which he/she is a member of his/her suspension, and shall not participate for any other team or club. Any deliberate breach of the suspension will result in additional sanctions being imposed.

#### 6.7

In any case of doubt as to the meaning of any part of the Regulations a Disciplinary Committee or Panel appointed pursuant to the bye laws of HW shall interpret the meaning of the Regulations and within the spirit of the Regulations shall adjudicate upon any situation arising that is not specifically covered by these Regulations.

### 7. Appeals.

#### 7.1

There shall be no right of appeal in respect of the first 16 days of a mandatory period of suspension imposed for a Red Card Offence or an MMO but an Appeal Body in an exceptional case may set aside the Red Card or MMO following an Appeal against any additional suspension imposed over and above the 16 day minimum

#### 7.2

An Appeal must be commenced by an Appeal Notice, sent to the RDO together with a deposit of £100.

#### 7.3

An Appeal Notice must be in writing and may be any document purporting to be an Appeal Notice provided it contains sufficient details for the Appeal Body to know the nature of the decision appealed against and the grounds for the Appeal.

#### 7.4

An Appeal Notice must state whether an Oral Hearing is requested. If the Appeal Notice does not request an Oral Hearing, the Appeal will be dealt with on the basis of written submissions only

#### 7.5

An Appeal Notice should state whether the Appeal is in respect of the whole of a decision or only the sanction imposed.

#### 7.6

An Appeal Notice must be received not later than 5 days after receipt of the red card /MMO or the notification of the decision or sanction appealed against.

#### 7.7

An Appeal Notice must include the Appellant's postal and e-mail addresses for service of any documents, together with the deposit.

#### 7.8

Failure to pay this deposit shall render the Appeal void and of no effect. If an Appeal is successful in whole or part, the relevant Appeal Body may, at its discretion, direct that all or part of the deposit be refunded. If an Appeal

is unsuccessful, in whole or in part, after an Oral Hearing the relevant Appeal Body may direct the Appellant to pay all or part of the costs and expenses of the Appeal to be summarily assessed by the relevant Appeal Body at the conclusion of the Hearing

#### 7.9

The right of appeal against a decision of a DP is by the party against whom the decision has been given and must be made in writing to the RDO provided that such written appeal must be delivered to the RDO within 5 working days of notification of the decision of the DP and such written appeal must be accompanied by an appeal fee (determined by HW), such appeal fee may be refundable if the appeal is upheld or if the DP(A) deems it to be appropriate. No costs of the appellant shall be paid by the DP(A) irrespective their decision.

#### 7.10

An Appeal pursuant to Regulation shall not in itself have the effect of staying, suspending or varying the decision of the relevant Disciplinary Body. Only the Chair of the relevant DP(A) shall have the power to stay or vary any sanction pending the Hearing of an Appeal, and then only if an application is made to the Appeal Body by the offender. The decision whether to stay, suspend or vary any sanction pending an Appeal shall be in the sole discretion of the Chair from whose decision there is no right of Appeal.

#### 7.11

If an affiliated body imposes an additional sanction pursuant to Regulation, it shall, in addition to notifying the offender, within 72 hours of the imposition of such sanction, notify in writing the relevant Disciplinary Body. Where an affiliated body has imposed an additional sanction on a person who at the time of the offence was under the age of 18, the relevant Disciplinary Body on being notified by the relevant affiliated body shall send a copy of such notification to the appropriate Welfare Officer.

#### 7.12

The operation of the appeal by the Disciplinary Committee shall be in accordance with the byelaws of HW and the Disciplinary Regulations.

#### 7.13

The right of appeal against the decision of a Disciplinary Committee shall be in accordance with the Right of Appeal set out in the byelaws of HW.

#### 7.14

Save as provided in Regulation the only documents and evidence that may be considered by the Appeal Body are the documents and witness statements before the relevant Disciplinary Body when the decision appealed against was made and the documents setting out and giving the reasons for the decision appealed against, save that the Appellant may, within 14 days of the date of the Appeal Notice, send to the Appeal Body further written submissions.

#### 7.15

If either party wishes the Appeal Body to consider further evidence not previously considered by the relevant Disciplinary Body, the Appeal Body shall consider such evidence provided that:

- a) such further evidence is sent to the Appeal Body and other party within 14 days of the date of the Appeal Notice;
- b) such further evidence is in the form of written statements and/or copy documents certified as being true by the person submitting the evidence;
- c) the other party may reply in writing to such further evidence by making representations and/or submitting further evidence, such reply to be received by the Appeal Body not later than 21 days after the date of the Appeal Notice;

d) either party may request the Appeal Body to hold an Oral Hearing where any further evidence has been sent to the Appeal Body if such request is in writing and received by the Appeal Body within 21 days of the date of the Appeal Notice.

In such a case the Appeal Body cannot decide the Appeal and must direct an Oral Hearing..

7.16

At the conclusion of the hearing of the Appeal, the Appeal Body may either

a) allow the Appeal; or

b) allow the Appeal in part, in which case it may impose any lesser penalty than that imposed by the Disciplinary Body appealed from; or

c) dismiss the Appeal and confirm the decision appealed against including any penalty imposed, in which case it may impose any sanction that the Disciplinary Body appealed from could have imposed, including the imposition of a greater period of suspension than that imposed by the Disciplinary Body.

7.17

The Appeal Body may direct the Appellant to pay all or part of the costs and expenses of the Appeal to be summarily assessed by the Appeal Body at the conclusion of the hearing. Where the Appellant is directed to pay any costs and expenses the Appeal Board may impose a period of suspension on the Appellant, or extend any period of suspension already imposed, until such time as the costs and expenses have been paid in full.

7.18

The Chair of the relevant Appeal Body may, upon the application in writing made by or on behalf of the Appellant: Stay, suspend or vary any penalty that is the subject of an Appeal pending determination of the Appeal; and/or. in exceptional circumstances, extend the time for appealing set out in Regulation upon such terms, if any, as the Chair may think fit. The decision of the Chair shall be final.

## 8. Further Appeal to HW

8.1

Following a decision of an DP (A), either of the parties may request a Further Appeal to be heard by the National Appeal Panel. HW may request a Further Appeal notwithstanding that the DP (A) may have dismissed the particular Appeal in whole or in part.

8.2

A request for a Further Appeal must be made within 14 days of the reasons for the decision of the relevant DP (A) being sent pursuant to Regulations

8.4

A request for permission for a Further Appeal must be in writing in a document headed "Further Appeal Request" sent to the OM together with copies of the following:

a) the relevant RDRF / MMO

b) the Appeal Notice to the relevant DP (A);

c) the decisions made by the relevant DP (A) together with any written reasons;

d) the written representations and any witness statements produced for the DP (A)

e) any other documents relied on.

f) a further appeal fee of £150

The above copy documents should be sent in an indexed and paginated bundle.

#### 8.5

Where an individual is the unsuccessful party to a Further Appeal, such party may be directed to pay all or part of the costs and expenses of the Further Appeal. HW may impose a period of suspension on such an individual, or extend any period of suspension already imposed, until such time as the costs and expenses directed to be paid have been paid in full.

#### 8.6

In any case HW may, at its discretion, direct that all or any part of the deposit paid for the purposes of the relevant Appeal to the DP (A) or Further Appeal be refunded.

### 9. Other Match Incidents

#### 9.1

On occasions there may be incidents during a match which do not fall under these regulations or, for example, where an umpire(s) has not seen the incident. In these circumstances a case may be reported by any participant or spectator under the Hockey Wales Disciplinary Procedures.

## Glossary

HW	Welsh Hockey Union Ltd t/a Hockey Wales
OM	Operations Manager of Hockey Wales
RDO	Regional Disciplinary Officer
DP	Disciplinary Panel
DP (A)	Disciplinary Panel (Appeal)
CDO	Club Disciplinary Officer
RDRF	Red Card Report Form
MMO	Matchday Misconduct Offence
MO	Match Official
NAP	National Appeal Panel
Umpire	Official having responsibility for applying the rules of hockey during a game
Appointed official	Official appointed to oversee the regulations during the game
Deposit	Appropriate fee as determined by HW from time to time
Club	Any sports / social club fielding any hockey team
	Any College fielding any hockey team
	Any School fielding any hockey team
	Any University fielding any hockey team
	Any Youth Club fielding any hockey team