



AGM

7:00 – 9:30pm, Monday 13th June 2016

Sport Wales National Centre, Cardiff & via
Videoconference to Deeside Leisure Centre



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1. Reports

2. Chair's report – Jaime Hindle

Following two-years of establishing the newly formed WHUA Exec Committee, this season was one in which we needed to start building on activities and showing tangible results. Progress has been made on a number of fronts. These included growing the pool of dedicated league umpires via delivery of a series of Level 2 courses, through to mentoring and assessment. Providing tools, resources and coaching for Level 1 and newly qualified umpires, giving young umpires more opportunities to do level-appropriate games.

Furthermore, the change in (outdoor) rules coming into force throughout the league structure at the beginning of the season – necessitated the need to discuss the new rules with members to ensure a consensus in understanding and application.

A good deal of preparation went into delivering some very well attended new rules seminars in North & South Wales.

2.1 Successes to date

In October a number of members were recognised in the Hockey Wales Hockey Heroes awards:

- Darren Lock - HW Umpire of the Year
- Abby MacArthur - HW Umpire of the Year Tiers 3-6
- John Taylor - Anne Ellis Award for Outstanding Contribution to Hockey

An array of tournament appointments for umpires and officials, including:

- EuroHockey Masters
- UK School Games
- Euro Hockey League R1
- Junior & senior test matches involving GB, Argentina, USA & Ghana

EHF appointments have seen us providing umpires & officials for tournaments in Finland, Belarus, France, Bulgaria, Russia, Slovakia, Austria, Gibraltar, Czech Republic, Scotland, Slovenia, Lithuania, Poland & Turkey.



Successful Championship semi-finals weekend (M) and indoor finals weekends either side of Christmas. Outdoor Championship finals weekend, alongside test matches for Senior Men against France in April.

2.2 Development, coaching & mentoring

- Mentors have been allocated to each POD and are available to answer any umpiring/rules-related queries from POD members
- Hockey Wales have run nine Level 1 courses across Wales, with 115 attendees and 53 passes
- Very successful Level 2 courses run in November by Cathy Jones, Marcus Powell and Karen Evans, in Cardiff. This was followed up with a youth tournament in which those attending the course umpired and were assessed.
- National Panel selection policy drafted and approved.
- South Region produced a helpful booklet to support newly qualified Level 1s - regional contacts, POD contacts, day in the life feature, umpire pathway, mentoring advice, info on becoming an official & kit details.
- Jim Marchant and Kevin Roberts have attained their Level 3 and are now regular fixtures on the NPUA.

2.3 In Memory of Alan Brookes

In August we received the very sad news that Alan Brookes had peacefully passed away during holiday. It goes without saying that he will be sorely missed, but recognition has to go to Alan's contribution to hockey. Alan was a massive influence in North Wales Umpiring and he was a great ambassador for officiating at a national level also. Alan did a great deal of coaching, development and assessment work and he leaves a huge gap to fill. RIP Alan.

2.4 With thanks

- Dr Annabelle (Dino) Willox, international umpire and Brisbane resident this year decided to retire from international hockey, due to an ongoing back problem. Dino is still keen to continue umpiring domestically in Australia as well as make herself available for video umpire appointments internationally.



- Kate Oultram also retired from umpiring at all levels but is keen to be involved in officiating.
- Our esteemed Secretary Carolyn Llewellyn has decided the time is right to step down from her position on the Executive Committee. I would like to formally thank Carolyn for her unrelenting years of service and commitment to umpiring, officiating and hockey in general in Wales for the past 30+ years.

2.5 Future plans

The Executive Committee are mindful that despite the progress made in recent years, there are still fundamental challenges to be tackled to improve umpiring and officiating in Wales. These include:

- Getting those qualified Level 1 umpires to umpire more games more often.
- Converting Level 1s to Level 2s.
- Attracting more females to umpiring across the board.
- Ensuring the umpires are officiating at the appropriate level.
- Building better relations between players/coaches and umpires.
- Improving the financial sustainability of the association.
- Improving the general appeal of umpiring.

The Executive Committee plan to meet over the summer to compile a proposal that will address the above points and provide recommendations and time frames. The proposal will then be shared with the appropriate stakeholders including (but not limited to) Hockey Wales, South Wales Association, North Wales Association, Friends of Welsh Hockey and BUCS Wales.



3. Secretary's report – Carolyn Llewellyn

We had 32 people attend at the 2015 WHUA AGM which was an improvement on 2014. Since then, the WHUA Executive have met on 15th October and 9th May, with much work going on behind the scenes with various organisations and continuing to work successfully with Hockey Wales.

At the last AGM Executive appointments were made as follows:

Chair – Jaime Hindle

Secretary – Carolyn Llewellyn

Treasurer – Ann Houlston stepped down. Subsequently, Mike Cleverley was appointed Treasurer

I notified the meeting that I would be standing down at the 2016 AGM. As I said then, I have been WHUA Secretary for many years and have thoroughly enjoyed being a part of the Executive but feel that it's time we moved on and made way for some fresh ideas. I'm delighted to say that Jon McCall has expressed an interest and I'm sure (if elected) he will make a very able Secretary.

In September, a pre-season umpire and player social gathering took place which was extremely successful with a brilliant turnout of 61 umpires and players. A lot was learnt and many thanks to the speakers who took part, Jen Barton, Cathy Wright and Marcus Powell. Also to John Taylor who organised it and all other participants. We hope to hold another pre-season meeting before the year's out.

The Executive have been working hard on improving and developing umpires and officials. A Level 2 course was held in November 2015 and January 2016 and I'm pleased to say that three umpires were passed at Level 2. Prior to that, four more umpires had passed their Level 2 during the season. Other Level 2 candidates had been appointed mentors and would be assessed at a future date.

Once again, thanks to all the Executive and seconded personnel who have given up their time for the benefit of Welsh hockey throughout the year. I am sorry to be leaving you, but will still keep in touch through the WHUA South District committee - so you haven't got rid of me yet.



4. Treasurer's report – Mike Cleverley

This financial year the WHUA has run at a loss with a deficit of £1,347.45

This is due to a fall in income from memberships and from significant increases in the cost of appointments both international and domestic.

At domestic level the new Cup competition format has increased costs but reduced income for the WHUA from cup fees.

At international level the WHUA now has to pick up additional costs for more appointments of technical officials in particular as European tournaments reduce their costs to host events.

The majority of our income comes from membership subscriptions from Hockey Wales.

INCOME	2014	2015	2016
Membership	£2,261.00	£7,480.00	£6,239.73
Rules Books	£2,046.31	£211.48	£1,603.51
Courses	£720.00		
Domestic Fees/Cup	£225.00	£285.00	£270.00
Miscellaneous		£94.40	£6.10
TOTAL	£5,252.31	£8,070.88	£8,119.34

EXPENDITURE	2014	2015	2016
International exp.	£1,024.53	£2,695.23	£2,986.27
Domestic Competitions/Cup		£1,516.40	£3,288.62
Executive	£471.10	£279.74	£172.13
North Wales		£82.00	£79.00
South Wales	£207.00	£215.00	£220.00
New logo		£600.00	
Miscellaneous	£256.96		£270.00
Insurance	£250.00		£508.25
U4E	£72.16		£166.15
Kit			£1,005.11
Development			£421.26
Video production			£350.00
TOTAL	£2,281.75	£5,388.37	£9,466.79

BALANCE SHEET	2014	2015	2016
	£15,946.37	£18,634.51	£17,287.06
Income		£8,070.88	£8,119.34
Expenditure		£5,388.37	£10,188.27



Balance in Capital Acc		£16,754.06	£12,260.16
Balance in Current Acc		£1,880.45	£5,026.90



5. Appointments report – John Taylor

5.1 Appointments Committee & panels

The appointments committee is now complete with the following people on board:

- Mark Staunton – Men’s Umpires Performance Lead
- Jen Barton – Ladies Umpires Performance Lead
- Chris Brewer – Officials Performance Lead

Panels are reviewed at the end of each season with the panels for the 2016/2017 season coming out over the course of the summer.

	International Panel	National Panel
Umpires: Outdoor	Will Drury, Jamie Hooper, Marcus Powell, Kevin Roberts, Jaime Hindle, Jon McCall, Cathy Wright, Abby MacArthur, Chloe Guy, Laura Houlston, Carol Lewis, Dino Willox	Jim Marchant, Mike Riches, Chris Brewer, Neil Maylan, Joe Turner, Jeff Lee, Steve Cox, Ian Wright, Joe Astley, Linda Treharne
Umpires: Indoor	Will Drury, Jamie Hooper, Marcus Powell, Kevin Roberts, Cathy Wright, Abby MacArthur, Dino Willox	Jim Marchant, Mike Riches, Joe Astley
Officials: Outdoor	Chris Brewer, Sheila Morrow, John Taylor, Lesley Bayne, Linda Treharne, Neil Maylan, Jane Price	Anne Mullin, John Turton, Carolyn Llewellyn, Ann Houlston, Colin Crayford, Ian Wright, Dave Leighton, Darren Lock, Michelle Boland, Kloe Jarvis
Officials: Indoor	Chris Brewer, John Taylor, Lesley Bayne, Linda Treharne, Jane Price, Kate Oultram	
UM’s	Ann Houlston, Mark Staunton, Karen Evans	

5.2 U4E/UDP

- Two of our umpires applied unsuccessfully to get onto the UDP this year.
- Kevin Roberts & Joe Astley successfully applied for this year’s U4E intake and join Joe Turner who is already on the program
- As of next year only those on the U4E program can move onto the UDP program.

5.3 Appointments

- See 3.3.7 and 3.3.8 for details.

5.4 Successes



- Performance of our umpires and officials at the tournaments they are appointed to.
- A number of new officials coming through.
- Two new female umpires came forward towards end of season – Hillary Williams and Meg Hooper.

5.5 Areas of concern

- The number of female umpires willing to take neutral appointments means we currently struggle to cover required female appointments.
- With Will Drury and Marcus Powell taking some time away from umpiring and the lack of FIH umpires on the Men's Panels.

5.6 Thanks

The appointments committee would like to thank all those umpires and officials who have taken appointments over the last season, without their help and dedication we would not manage to cover all the appointments that we do with the success rate that we have.

5.7 EHF appointments 2015-16

9 to 11/10/15	Outdoor Men's EHL Round 1 @ Hamburg (GER) Judge Maylan, Neil	Published on 7th Aug 2015, accepted on 9th Aug 2015
15 to 17/1/16	Indoor Men's EuroHockey Indoor Championship III @ Vantaa (FIN) National Umpire Hooper, Jamie	Published on 10th Jul 2015, accepted on 13th Jul 2015
22 to 24/1/16	Indoor Women's EuroHockey Indoor Championship II @ Cambrai (FRA) National Umpire MacArthur, Abby	Published on 16th Jul 2015, accepted on 16th Jul 2015
12 to 14/2/16	Indoor Men's EuroHockey Indoor Club Champions Challenge I @ Kamchia-Varna (BUL) Technical Officer Taylor, John National Umpire Roberts, Kevin	Published on 20th Jul 2015, accepted on 20th Jul 2015 Published on 10th Jul 2015, accepted on 10th Jul 2015
19 to 21/2/16	Indoor Women's EuroHockey Indoor Club Champions Cup @ Minsk (BLR) Umpire Manager Evans, Karen	Published on 19th Oct 2015, accepted on 25th Oct 2015
19 to 21/2/16	Indoor Women's EuroHockey Indoor Club Champions Trophy @ Dundee (SCO) National Umpire Jones, Cathy	Published on 15th Feb 2016, accepted on 15th Feb 2016
19 to 21/2/16	Indoor Women's EuroHockey Indoor Club Champions Challenge I @ Pavlovskii Posad (RUS) Technical Officer Treharne, Linda	Published on 11th Aug 2015, accepted on 11th Aug 2015
13 to 16/5/16	Outdoor Men's EuroHockey Club Champions Trophy @ Glasgow (SCO) National Umpire Hooper, Jamie	Published on 1st Feb 2016, accepted on 1st Feb 2016
13 to 16/5/16	Outdoor Men's EuroHockey Club Champions Challenge I @ Vienna (AUT) National Umpire Roberts, Kevin	Published on 7th Dec 2015, accepted on 7th Dec 2015
13 to 16/5/16	Outdoor Men's EuroHockey Club Champions Challenge II @ Bratislava (SVK) Technical Delegate Brewer, Chris	Published on 6th Nov 2015, accepted on 10th Nov 2015
13 to 16/5/16	Outdoor Men's EuroHockey Club Champions Challenge III @ Predanovci (SLO)	



	Umpire Manager	Staunton, Mark	Published on 6th Nov 2015, accepted on 8th Nov 2015
13 to 16/5/16	Outdoor Women's EuroHockey Club Champions Challenge I @ Prague (CZE)	National Umpire Lewis, Carol	Published on 26th Apr 2016, accepted on 26th Apr 2016
13 to 16/5/16	Outdoor Women's EuroHockey Club Champions Challenge III @ Gibraltar (GIB)	National Umpire Houlston, Laura	Published on 6th Nov 2015, accepted on 18th Nov 2015
5 to 9/7/16	Outdoor Men's EuroHockey5s Future Heroes Cup A @ Prague (CZE)	Technical Delegate Morrow, Sheila	Published on 6th Nov 2015, accepted on 9th Nov 2015
5 to 9/7/16	Outdoor Women's EuroHockey5s Future Heroes Cup A @ Prague (CZE)	Technical Delegate Morrow, Sheila	Published on 6th Nov 2015, accepted on 9th Nov 2015
6 to 10/7/16	Outdoor Men's EuroHockey5s Future Heroes Cup B @ Walcz (POL)	Technical Officer Taylor, John	Published on 6th Nov 2015, accepted on 6th Nov 2015
6 to 10/7/16	Outdoor Women's EuroHockey5s Future Heroes Cup B @ Walcz (POL)	Technical Officer Taylor, John	Published on 6th Nov 2015, accepted on 6th Nov 2015
7 to 9/7/16	Outdoor Men's EuroHockey5s Future Heroes Cup C @ Vilnius (LTU)	National Umpire Roberts, Kevin	Published on 6th Nov 2015, accepted on 7th Nov 2015
7 to 9/7/16	Outdoor Women's EuroHockey5s Future Heroes Cup C @ Vilnius (LTU)	National Umpire Jones, Cathy	Published on 9th Jun 2016
18 to 23/7/16	Outdoor Men's EuroHockey U18 Championship III @ Konya (TUR)	Umpire Manager Evans, Karen	Published on 6th Nov 2015, accepted on 7th Nov 2015
20 to 23/7/16	Outdoor Women's EuroHockey U18 Championship III @ Gibraltar (GIB)	National Umpire Houlston, Laura	Published on 3rd Jun 2016
24 to 30/7/16	Outdoor Men's EuroHockey U18 Championship II @ Glasgow (SCO)	Umpire Manager Houlston, Ann	Published on 6th Nov 2015, accepted on 18th Nov 2015
	National Umpire Hooper, Jamie		Published on 6th Nov 2015, accepted on 6th Nov 2015
24 to 30/7/16	Outdoor Women's EuroHockey U18 Championship II @ Glasgow (SCO)	Umpire Manager Houlston, Ann	Published on 6th Nov 2015, accepted on 18th Nov 2015

5.8 National Appointments 2015 - 2016

UK School Games

Thursday 21/4 – 14:00

Umpires	Technical Official	Judges
Joe Turner Joe Astley	John Taylor Lesley Bayne	Kloe Jarvis

GB v ARG (Men Test)

23rd October 2015

Umpires	Reserve	Technical Official	Judges
		Chris Brewer*	John Taylor*

*GB Appointment

Hockey Wales Championship (Men) Semi Finals

December 2015

Umpires	TD	TO	Judges
Jamie Hooper	John Taylor	Jane Price	Darren Lock



Mike Riches Kevin Roberts Steve Cox			Carolyn Llewellyn
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Hockey Wales Indoor Finals

30th / 31st January

Umpires	TD	TO	Judges
Cathy Wright Marcus Powell Mike Riches Joe Astley Kevin Roberts Jim Marchant	John Taylor	Linda Treharne	Kate Oultram Kloe Jarvis Lesley Bayne Michelle Bolland Jane Price Darren Lock John Turton

Wales Women v England Development

Thursday 21/4 – 14:00

Umpires
Cathy Jones Jamie Hindle Jim Marchant Mike Riches

Senior Men v France

Thursday 21/4 – 14:00

Umpires	Technical Official	Judges
Jamie Hooper Steve Cox	Sheila Morrow	John Turton Lesley Bayne

Friday 21/4 – 18:00

Umpires	Technical Official	Judges
Steve Cox Kevin Roberts	Sheila Morrow	John Turton Lesley Bayne

Cup Final Weekend

TD	Technical Officials	Judges	UM
John Taylor	Linda Treharne	Kate Oultram Darren Lock Kloe Jarvis	TBC

Saturday 23rd April

	Time	Umpires	Reserve
Men's Challenge Penarth v Swansea Uni	10:30	Joe Turner Jon Prince	Kevin Roberts



Women's Trophy Penarth v Cardiff Medics	12:45	Chloe Guy Jim Marchant	Joe Turner
Men's Trophy Penarth v Bangor Uni	15:00	Mike Riches Christian Phillips Adams	Kevin Roberts

Sunday 24th April

	Time	Umpires	Reserve
Women's Challenge Newcastle Emlyn v Llandysul	10:30	Chloe Guy Hillary Williams	Abby MacArthur
Men's Championship Cardiff Uni v Cardiff & Met	12:45	Steve Cox Kevin Roberts	Mike Riches
Women's Championship Whitchurch Saints v Gwent	15:00	Cathy Wright Abby MacArthur	Mike Riches or Chloe Guy

Youth Finals

Sunday 1st May - Swansea

Umpires
Linda Treharne Meg Hooper Luke Rees Christian Phillips Adams

Men's Clubs Masters Competition Saturday & Sunday 18th & 19th June

TD	Umpires
John Taylor	Kris Williams Anthony Bridge Alan Griffiths Abby MacArthur Martin Mumford Luke Rees

U18 Girls v Ulster

Saturday 25/6 – 11:00 & 16:00

Umpires	UM	Technical Official



Laura Houlston Chloe Guy	Ann Houlston	Anne Mullin
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Sunday 26/6 – 10:00

Umpires	UM	Technical Official
Laura Houlston Chloe Guy	Ann Houlston	Anne Mullin

Champions Trophy - Men

Judges
Chris Brewer*

*FIH Appointment

Champions Trophy - Women

UM
Karen Evans*

*FIH Appointment

Men's Masters 4 Nations

Friday, Saturday & Sunday 24th/25th & 26th June 2016

TD	UM	Umpires	Technical Officials
John Taylor		James Barnes (Eng) Andy Barnes (Eng) Anthony Bridge (Eng) Dave Skirrow Simon Comfort Jon McCall Mike Riches Luke Rees Jim Marchant Mike Riches	Janet Barnes (Eng) Darren Lock Lesley Bayne

Senior Men v Poland

Friday 1st July

Umpires	UM	Technical Official	Judges
Jamie Hooper Alex Fedenczuk (Sco)	Mark Staunton	Linda Treharne	Lesley Bayne Carolyn Llewellyn

Saturday 2nd July

Umpires	UM	Technical Official	Judges
Kevin Roberts	Mark Staunton	Linda Treharne	Lesley Bayne Darren Lock



Neil McAlpine (Sco)			
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Sunday 3rd July

Umpires	UM	Technical Official	Judges
Neil McAlpine (Sco) Alex Fedenczuk (Sco)	Mark Staunton	Jane Price	Lesley Bayne Anne Mullin

Wales v England Mixed

Saturday 9th July

Umpires	Technical Official	Judges
Abby MacArthur Jim Marchant	Lesley Bayne	Darren Lock

Sunday 10th July

Umpires	Technical Official	Judges
Jon McCall Mike Riches	Lesley Bayne	Darren Lock



6. Development (Level 1) & Hockey Wales report – Phil Leach

The following statistics were gathered during the 2015-16 season (1st April – 31st March):

- Nine Level 1 courses have been run – three North and six South, 38 males and 77 females attended giving total of = 115
- 53 candidates certificated in this time (we did over 70 assessments, some have not completed safeguarding certificate)

The 2016/17 season has just started:

- A course in Aberystwyth – one male, nine female
- Two courses already planned Carmarthen and Bangor

6.1 Other news

Leadership award in umpiring is in the latter stages of development. This will introduce people from age 13 to umpiring, with idea to umpire small-sided games. We are re-writing some of the Level 1 course, to bring up-to-date and make more engaging.

6.2 Special mentions

The standard of hockey at junior age groups is improving, and I was very grateful for the support from qualified umpires at tournaments this year. I personally looked after, and attended the schoolboys and the standard at U14, U16 and U18 definitely needs qualified umpires. I would like to express my thanks to Dave Leighton who did numerous games in the qualifying rounds in the North (sorry I didn't have any involvement in South qualifiers), and Matt Pritchard, Joe Turner and Mike Riches at the finals.

The feedback from courses remains very good, and my thanks go to the tutors who have delivered over the last 12 months:

- John Taylor
- Dave Leighton
- Nicci Ashcroft
- Karen Evans
- Abby McArthur
- Rachel White



Assessments have also gone well and thanks goes to the 12 who currently undertake this. We have also had two additional assessors complete training this year - Chris Brewer and Marcus Powell.