



# HOCKEY DEVELOPMENT OFFICER

## JOB ADVERT AND ROLE DESCRIPTION







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# OVERVIEW

## Job Title:

- North - Hockey Development Officer

## Salary:

- £27,427.46

## Location:

- North Wales

## Role Type:

- Full Time (37 hours per week)



*North Wales – Flexible and hybrid working with opportunity to travel to our main base at Hoci Cymru, Sport Wales National Centre Sophia Gardens Cardiff, South Wales*





# OUR COMMITMENT TO EDI

Hoci Cymru is committed to creating a diverse environment and is proud to be part of the Stonewall Diversity Champions programme. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

Please see below a few examples of best practice where we are striving to embed EDI into our everyday services.

All staff members at Hoci Cymru have completed the "Show Racism the Red Card" training, demonstrating our strong commitment to creating an inclusive and respectful environment in Welsh hockey.

We have signed up to the EuroHockey Equally Amazing charter:

<https://eurohockey.org/eurohockey-equally-amazing-campaign>







# BE PART OF IT

2023 was a historic year, the men were at the World Cup in India two years ago for the very first time and Cardiff & Met Men secured promotion to the Premier Division—a ground breaking achievement for the men's game in Wales.

Our development team has already engaged over 1,300 participants in sessions and festivals during the summer of 2024, fueling our commitment to broadening hockey's reach and inspiring new players. This role aligns with Hoci Cymru's ambitious three-year strategy, where we aim to ignite a passion for hockey and provide opportunities to help make hockey accessible, inclusive, and enjoyable for communities across the region.



**[FOR MORE INFORMATION ABOUT OUR STRATEGY, CLICK HERE](#)**





# PURPOSE

The main purpose of the role is:

- Ensure the delivery of high-quality programs that align with the findings of the Sport Wales School Sport Survey 2022, guaranteeing that the latent demand in priority communities is met effectively.
- Foster partnerships with schools, colleges, and community organisations to promote hockey at the grassroots level.
- Work to reduce barriers to participation and increase representation of underrepresented groups.
- Collaborate with clubs to develop and implement club development plans that align with Hoci Cymru's strategic goals.
- Maintain regular communication with clubs to provide updates, share best practices, and address locational needs.
- Utilise our Sport 80 Platform to identify key areas of growth within our membership.







# PERSON SPECIFICATION

## YOUR SKILLS

- Project Management - Ability to coordinate several projects simultaneously, ensuring they meet the demands of funding and all stakeholders, including the ability to collate and understand data.
- Team Working – Work co-operatively and productively with others, actively creating connections; openly exchange information, idea sharing, and support colleagues.
- Energetic – Puts personal energy and commitment into completing work and striving to improve every day. Looks for ways to meet and exceed challenging performance standards and targets, can work on one's own initiative.
- Communication - Exceptional communication skills, both written and verbal. Ability to connect people, organisations and understand the importance of marketing and social media.
- Approachable and flexible – Be able to adapt to an ever-changing live situation. Show empathy for other people and can support others.
- Passion for Sport - Understand and appreciate the deep impact of sports within the community and a commitment to amplify its positive influence.
- Knowledge and experience of working independently from home while building a strong professional network across North Wales.

## YOUR QUALITIES

- Teamwork
- Integrity, honesty & respect
- Ability to work under pressure.
- Loyalty
- Strong work ethic, with the willingness to go above and beyond.
- Customer service excellence
- Decisive, positive and solution focused.
- Innovative and creative





# HOW TO APPLY

## To apply:

- Submit a CV and supporting letter outlining how you meet the role criteria. Use practical examples to demonstrate your skills, experience, and impact wherever possible. We're particularly interested in understanding how your background aligns with the role's key responsibilities and how you can contribute to the ongoing development of hockey in Wales.
- Please return your application to [jane.price@hockeywales.org.uk](mailto:jane.price@hockeywales.org.uk)
- Submit equality monitoring information <https://forms.office.com/e/H5wki99TRE>
- For further information on the role please contact Joe Gage, Director of Development & Participation at [joe.gage@hockeywales.org.uk](mailto:joe.gage@hockeywales.org.uk)

## Closing Date

**Friday 9th, May 8:00am**





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Facebook - @Hoci Cymru  
Twitter - @HockeyWales  
Instagram - @hoci\_cymru

Hoci Cymru is an equal opportunity employer and is committed to delivering our Equity Policies. We positively encourage and welcome applications from every community.

Hoci Cymru kindly thanks Sport Wales and GB Hockey for their continued support for hockey in Wales.