

## EQUAL OPPORTUNITIES STATEMENT

## **HOCI CYMRU**

Hoci Cymru (The Welsh Hockey Union Ltd) certifies that it is an Equal Opportunities Employer, of which meets the requirements of legislation as updated. The Company is committed to promoting equality of opportunity and eliminating unfair discrimination.

Hoci Cymru (The Welsh Hockey Union Ltd) seeks to ensure that all employees and potential employees are treated equally regardless of their age, sex, disability, gender, gender reassignment, pregnancy or maternity, marital status, race (including colour, nationality and ethnic/national origin), religion or belief and sexual orientation. — DocuSigned by:

Paul Whapham —6A3224697B1F4C8...

Name: Paul Whapham

Position: CEO

**Date:** 16 April 2024

Reviewed: April 2024